

**The University of Michigan  
Panhellenic Association  
Recruitment Code of Ethics**

WHEREAS, the goals of the University of Michigan Panhellenic Association are to ensure the following:

- that all members be selected for membership without regard for race, religion, ethnicity, nationality, disability, sexual orientation, political beliefs, economic or geographical background
- that the National Panhellenic Conference Unanimous Agreements be followed by all members and member chapters
- that the Recruitment process support the academic mission of the University and the academic goals of members and Potential Members
- that the Recruitment process be well-organized and time-efficient
- that an honest representation of Greek Life be given by all
- that all chapters reach quota/total
- that diversity within chapter membership be recognized as a strength and goal for member chapters
- that all chapters have equal access to Potential Members
- that chapters are well informed on the Recruitment Rules and all Panhellenic procedures and resources
- that each Potential Member be treated with respect and consideration, recognizing her individuality
- that Potential Members not be unfairly pressured or encouraged
- that Potential Members be sufficiently counseled by Rho Omegas and Panhellenic Officers in their decision making process
- that accurate information be given to Potential Members
- that Potential Members' personal schedules be accommodated while remaining fair to chapters
- that all Potential Members find the Recruitment process to be personal and caring
- that all Potential Members have fun during Recruitment

WHEREAS, the goals of the member chapters of the University of Michigan Panhellenic Association are as follows:

- that they are successful in reaching quota/total
- that they pledge women who will meet the membership goals of their chapters
- that they get to know Potential Members on a personal level
- that they educate Potential Members on the pertinent policies and activities so that expectations of membership are clear
- that they understand and respect the feelings and needs of Potential Members
- that they treat all Potential Members with respect
- that members experience bonding as a result of group effort and cooperation

- that they remain respectful of the time and outside commitments of individual members
- that they remain respectful of the opinions and feelings of individual members
- that they acknowledge and respect the needs of all chapters
- that they speak of and act toward all chapters with respect
- that they recognize the strength of the Greek Community is dependent on each individual chapter, and the strength of each individual chapter is dependent on the Greek Community
- that they understand how individual actions impact the entire chapter
- that they leave all women who go through recruitment (whether they join or not) with good will and a positive impression of Greek Life

BE IT RESOLVED, that all members of the University of Michigan Panhellenic Association commit to the following:

- that they will respect and abide by the Recruitment Rules as voted on and passed by the Panhellenic Council
- that they will act at all times with respect for their sisters, Potential Members, alumnae, representatives from their inter/national organizations, Rho Omegas, Panhellenic Officers, members of the Greek Activities Review Panel, the staff of the Office of Greek Life, and members of all other chapters
- that they will respect and abide by the Recruitment policies of their inter/national organizations
- that they will personally do everything in their power to assure that all of the above goals are met and will not do anything willingly or knowingly to undermine them